



# Formby Swimming Club CHILD SAFEGUARDING POLICY



At Formby Swimming Club we believe that all children involved in the Club and its activities have the right to stay safe whilst they are swimming and we are committed to ensure that they have a safe environment in which to participate in the sport.

The responsibility for safeguarding children under the age of 18 lies with all adults who have a role within the Club in either a paid or voluntary capacity. In a Swim England club this refers to all who work, directly and indirectly with children, including those responsible for the administration and co-coordinating of the swimming club and its activities.

It is a legal requirement that all adult club members in regular contact with the children shall be subject to clearance through the DBS enhanced disclosure service before commencing their roles.

Safeguarding children is an integral part of all club activities and is about creating a culture that provides a safe and happy environment in which children can learn to swim and develop to a level appropriate for their ability.

Formby Swimming Club has adopted Swim England's '**Wavepower 2016-19 Child Safeguarding Policy and Procedures**'. This policy is taken from the Wavepower 2016-19 manual, which is the framework for all of our child protection procedures, policies, rules and regulations. It is the responsibility of the Club's Welfare Officer to hold and maintain the Wavepower Manual making it available to consult as and when required.

## Swimming Club Safeguarding Policy Statement

Formby Swimming Club is committed to an environment in which all children and young people participating in its activities have a safe and positive experience. In order to achieve this the club agrees to:

1. Adopt and implement Swim England's Wavepower 2016-19 policy in full.
2. Recognise that all children participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming in a safe environment and be protected from harm.
3. Ensure that those individuals, who work with children in the club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Club Welfare Officer with the necessary skills and training as outlined by Swim England who will take the lead in dealing with all child safeguarding matters raised within the club.
5. Ensure that the Club Welfare Officer's name and contact details are known to all staff, club members and parents of members.
6. The Welfare Officer to be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2016-19.
7. Ensure all persons who work with children in the Club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2016-19.
8. Ensure that all individuals who work or will work with children in the Club have been recruited in accordance with Swim England's Safe Recruitment Policy.
9. Ensure that all individuals who work with children in the Club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2016-19.
10. Provide all Club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
11. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2016-19.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
13. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.